

Deklarasi Komitmen Anti Suap dan Korupsi PT Bank OCBC NISP Tbk

Deklarasi Komitmen Anti Suap dan Korupsi:

1. Bank berkomitmen untuk menjalankan usaha dengan integritas serta berpedoman pada *Code of Conduct* dan pedoman lain yang mengatur perilaku karyawan Bank;
2. Bank selalu berupaya meningkatkan dan memperbaiki setiap proses bisnis agar sejalan dengan prinsip-prinsip integritas;
3. Bank menjalankan prinsip tanpa toleransi (*zero tolerance*) terhadap tindakan yang berkaitan dengan korupsi, penyuapan, dan/atau pelanggaran peraturan perundangan yang berlaku. Bank berkomitmen untuk menerapkan dan menegakkan langkah-langkah yang efektif untuk melawan korupsi yang merupakan tindakan pelanggaran hukum sesuai undang-undang maupun peraturan anti korupsi yang berlaku;
4. Bank melarang seluruh anggota Dewan Komisaris, Dewan Pengawas Syariah, Direksi, Pihak Independen, Anggota Komite, karyawan (baik karyawan tetap, kontrak maupun tidak tetap), atau pihak ketiga yang bekerja untuk dan atas nama Bank untuk menjanjikan, atau memberikan sesuatu kepada Penyelenggara Negara dan/atau Pegawai Negeri dalam lingkup pekerjaan;
5. Bank tidak memperkenankan seluruh anggota Dewan Komisaris, Dewan Pengawas Syariah, Direksi, Pihak Independen, Anggota Komite, karyawan (baik karyawan tetap, kontrak maupun tidak tetap), atau pihak ketiga dalam lingkup kerja Bank untuk meminta suatu pemberian dari individu maupun organisasi yang berkaitan dengan jabatan, tugas dan tanggung jawabnya pada Bank;
6. Bank memiliki kebijakan yang mengatur konflik/benturan kepentingan dari anggota Dewan Komisaris, Dewan Pengawas Syariah, Direksi, Pihak Independen, Anggota Komite dan karyawan Bank. Setiap konflik/benturan kepentingan yang berpotensi menimbulkan risiko harus dilaporkan;
7. Bank berkomitmen untuk memberikan sosialisasi dan pelatihan mengenai pencegahan korupsi dan pembangunan integritas bisnis secara berkala kepada seluruh manajemen dan karyawan;
8. Bank akan melakukan pengawasan terhadap pelaksanaan komitmen ini dan setiap pelanggaran terhadap kebijakan maupun *Code of Conduct* dan pedoman lain yang mengatur perilaku karyawan Bank akan dikenakan sanksi sesuai ketentuan yang berlaku.

Declaration of Commitment to Anti-Bribery and Corruption PT Bank OCBC NISP TBK:

1. *The Bank is committed to conduct its business based on the value of integrity and is guided by the Bank's Code of Conducts and other guidelines governing behavior of the Bank's employee.*
2. *The Bank always strives to improve each of its business process to be in line with the principles of integrity;*
3. *The Bank implements the principle of zero tolerance for actions related to corruption, bribery, and/or violations of the prevailing laws and regulations. The Bank is committed to implement and to enforce effective measures to counter corruption which is a violation of the law in accordance with prevailing anti-corruption laws and regulations;*
4. *The Bank prohibits all members of the Board of Commissioners, Sharia Supervisory Board, Board of Directors, Independent Party, Members of the Committees, employees (including permanent, contract or non-permanent employees), or third parties working for and on behalf of the Bank to promise, or provide something within the scope of work to the State Administrators and/or Civil Servants*
5. *The Bank prohibits all members of the Board of Commissioners, Sharia Supervisory Board, Board of Directors, Independent Party, Members of the Committees, employees (whether permanent, contract or temporary employees), or third parties within the Bank's scope of work to request gifts from individuals or organizations related to their positions, duties and responsibilities at the Bank;*

6. *The Bank has policies that regulate conflicts/conflicts of interest from members of the Board of Commissioners, Sharia Supervisory Board, Board of Directors, Independent Party, Members of Committees, and employees. Any conflict/conflict of interest that has the potential to pose a risk must be declared;*
7. *The Bank is committed to provide socialization and training on corruption prevention and business integrity development to all management and employees, periodically.*
8. *The Bank will supervise the implementation of this commitment and any violation of the Bank's policies as well as the Code of Conduct and other guidelines governing the behavior of the Bank's employees shall be subject to sanctions in accordance with applicable regulations.*

Jakarta, Maret 2022

Dewan Komisaris PT Bank OCBC NISP Tbk

Digitally signed by PRAMUKTI SURJAUDAJA date : 28-03-2022 11:08:05	Digitally signed by HELEN WONG date : 28-03-2022 12:55:50	Digitally signed by LAI TECK POH date : 29-03-2022 18:37:23
<u>Pramukti Surjaudaja</u> Presiden Komisaris	<u>Helen Wong</u> Komisaris	<u>Lai Teck Poh</u> Komisaris
Digitally signed by KWAN CHIEW CHOI date : 28-03-2022 10:57:46	Digitally signed by JUSUF HALIM date : 28-03-2022 15:25:10	Digitally signed by HARDI JUGANDA date : 28-03-2022 09:57:30
<u>Kwan Chiew Choi</u> Komisaris Independen	<u>Jusuf Halim</u> Komisaris Independen	<u>Hardi Juganda</u> Komisaris Independen
Digitally signed by BETTI S ALISJAHBANA date : 28-03-2022 10:35:10	Digitally signed by RAMA PRANATA KUSUMAPUTRA date : 28-03-2022 09:41:29	
<u>Betti S. Alisjahbana</u> Komisaris Independen	<u>Rama P. Kusumaputra</u> Komisaris Independen	

Direksi PT Bank OCBC NISP Tbk

Lembar ini adalah bagian tak terpisahkan dari Deklarasi Komitmen Anti Suap dan Korupsi PT Bank OCBC NISP Tbk

Digitally signed by PARWATI SURJAUDAJA date : 24-03-2022 04:51:14	Digitally signed by HARTATI SALIM date : 23-03-2022 16:52:52	Digitally signed by EMILYA TJAHJADI date : 24-03-2022 18:38:59
Parwati Surjaudaja Presiden Direktur	Hartati Direktur	Emilya Tjahjadi Direktur
Digitally signed by MARTIN WIDJAJA date : 24-03-2022 16:17:50	Digitally signed by ANDRAE KRISHNAWAN date : 23-03-2022 15:08:33	Digitally signed by LOW SEH KIAT date : 24-03-2022 16:39:39
Martin Widjaja Direktur	Andrae Krishnawan Direktur	Low Seh Kiat Direktur
Digitally signed by JOHANNES HUSIN date : 23-03-2022 15:34:53	Digitally signed by JOSEPH CHAN date : 24-03-2022 16:05:07	Digitally signed by KA JIT date : 23-03-2022 15:58:40
Johannes Husin Direktur	Joseph Chan Fook Onn Direktur	Ka Jit Direktur
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